

## Education

- Syracuse University College of Law, *Magna Cum Laude*; *Syracuse Law Review*, JD
- Harvard University, School of Public Health, Residency in Occupational and Environmental Medicine
- New York State Department of Health, Residency Training in General Preventive Medicine and Public Health
- State University of New York at Albany School of Public Health, MPH
- University of Rochester School of Medicine and Dentistry, MD
- Cornell University, BS

## Practices & Industries

- Health & Human Services Providers
- Health Care

## Admitted to Practice

- New York

## Court Admissions

- US Supreme Court

## Biography

A licensed and practicing physician with over 15 years of legal experience, James primarily concentrates his practice on health-law services, with an emphasis on regulatory compliance and corporate transactional issues. He represents physicians and corporations in issues involving HIPAA privacy rules, Stark laws, anti-kickback laws, EMTALA, not-for-profit law, professional credentialing, professional discipline, and scope-of-practice regulations.

James also represent clients in corporate transactional and governance issues, including mergers and acquisitions, dissolutions, professional-services agreements, hospital-physician joint ventures, and medical-staff bylaws.

In addition to his role at Barclay Damon, James is the Rochester General Health System Department of Occupational Medicine medical director and teaches at the University of Rochester School of Medicine & Dentistry.

## Selected Memberships & Affiliations

- American College of Preventive Medicine, Fellow
- American College of Occupational & Environmental Medicine, Vice President and Fellow
- American Board of Preventive Medicine
- American Medical Association
- Medical Society of the State of New York

## Prior Experience

- Hiscock & Barclay, LLP, Of Counsel
- Xerox Corporation, Corporate Medical Director
- Delphi Corporation, Plant Medical Director
- Harris Beach, LLP, Associate
- Proskauer Rose, LLP, Summer Associate
- Eastern New York Occupational & Environmental Health Center, Physician
- Industrial Medicine Associates, Physician Consultant
- Corporate Health Dimensions, Site Physician, Lockheed-Martin

## Selected Community Activities

- New York State Workers' Compensation Board, Medical Advisory Committee Member
- Rochester Business Alliance's Workers' Compensation Committee, Co-Chair

## Selected Honors

- State of New York, Executive Chamber Citation From Governor David A. Paterson
- American College of Preventive Medicine, Rising Star Award