



Sheila Gaddis

She | Her | Hers
Of Counsel

Rochester

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Education

- Seton Hall University School of Law, JD
- Brooklyn College, *Cum Laude*, BA

Practices & Industries

- Health & Human Services Providers
- Health Care

Admitted to Practice

- New York

Biography

Sheila concentrates her legal practice on assisting health care not-for-profits with operational, programming, staffing, fiscal management, and Medicaid-compliance issues. She prepares and reviews corporate-compliance handbooks; trains staff, social workers, and paraprofessionals on OMIG regulations; and reviews documents for compliance.

Bar Associations

- Greater Rochester Association for Women Attorneys
- Monroe County Bar Association
- New York Bar Foundation, Fellow
- New York State Bar Association
- Rochester Black Bar Association

Selected Memberships & Affiliations

- Barclay Damon Women's Forum
- New York State Permanent Commission on Access to Justice Racial and Gender Equity Working Group, Co-Chair

Representative Experience

- As client relationship manager, provides strategic advice and counsel and builds and maintains relationships with major university and federally qualified health-center clients.

Prior Experience

- Hiscock & Barclay LLP, Partner
- Volunteer Legal Services Project of Monroe County, Executive Director
- Alaska Youth and Parent Foundation, Executive Director
- Phillips, Nizer, Benjamin, Krim & Ballon LLP, Associate

Selected Community Activities

- NYS African American Legal Project Directors Association, Member
- American Association of University Women, Scholarship Committee Member
- African American Health Coalition
- Fordham University Feerick Center, Attorney Emeritus Program Advisory Council Member
- Town of Brighton, Inclusion, Diversity & Equity Board Special Advisor to the Supervisor

Selected Honors

- *The Best Lawyers in America*®: Health Care Law, 2025–2026
- *Rochester Business Journal*, Power 30 Law List, 2021
- *Daily Record*, Power 50 Law List, 2021
- City of Rochester, Office of Mayor Lovely Warren, Sheila Gaddis Day Proclamation, 2018
- Rochester Black Bar Association, Bridge Builder Award, 2017
- *The Daily Record*, Nathaniel Award, 2009

Selected Speaking Engagements

- American Association of University Women, American Bar Association Center for Pro Bono, Greater Rochester Association for Women Attorneys, Monroe County Bar Association, New York State Bar Association, and Rochester Black Bar Association, Frequent Panelist, Consultant, and Program Reviewer