

Jennifer Behm

Immigration Counsel

Buffalo
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Education

- University at Buffalo School of Law, JD
- University of Pittsburgh, *Magna Cum Laude*, BA

Practices & Industries

- Canada-US Cross-Border
- Immigration

Admitted to Practice

- New York

Biography

Jennifer is a partner at Berardi Immigration Law, a boutique immigration firm in Buffalo, New York. Through a strategic affiliation between the firms, Jennifer serves Barclay Damon clients as immigration counsel, providing representation and guidance to firm clients in immigration and cross-border law matters ranging from helping multinational corporations navigate cross-border workforce concerns to providing legal counsel on personal issues such as spousal and family matters. She has extensive experience managing the multi-layered processes required for US immigration and citizenship and has handled numerous complex cases.

Jennifer drafts legal petitions and acts as a primary resource on US immigration law, policy, and adjudication trends in areas such as corporate services and support; nonimmigrant visas for temporary employment in the United States, including the E-1 and E-2, E-3, H-1B, L-1, O-1, P, and TN categories; employment-based green card applications, including PERM labor certifications and the EB-1, EB-2, and EB-3 categories; US citizenship applications; immigration cases based on marriage and cross-border relationships; and criminal waivers.

In addition to serving as an attorney, Jennifer is a business immigration adjunct professor at the University at Buffalo School of Law.

Bar Associations

- Western New York Women's Bar Association, Immigration Law Committee Co-Founder, Former Member

Selected Memberships & Affiliations

- Barclay Damon's Women's Forum
- American Immigration Lawyers Association

Selected Community Activities

- University at Buffalo School of Law, Adjunct
- Kevin Guest House, Giving Hearts Program Volunteer
- Special Spaces Buffalo, Volunteer

Selected Honors

- *The Best Lawyers in America*®: Immigration Law, 2023–2024
- Selected to *Super Lawyers* Upstate New York Rising Stars: Immigration, 2020–2022
- *Buffalo Business First*/*Buffalo Law Journal*, Legal Elite Rising Stars, 2019

Selected Speaking Engagements

- University at Buffalo School of Law CLE, "Hiring International Graduates"
- Upstate NY AILA Northern Border Conference, "E Visas for Canadians," Panelist
- Women's Bar Association of the State of New York Annual Conference, "Employment-Based Immigration 101: A Journey"
- New Exporters of Technologies and Services to the US (NETSUS) Web Conference, "Ontario Trade Commissioner Service"
- Barclay Damon Canada-US Cross Border Team Webinar, "Intro to US Employment-Based Immigration Concepts"

Selected Media

- *NewsNation*, "Trump Admin Tightens on Applying for Green Cards Inside the US"
- HRD America, "Don't Count on It: H-1B Skilled Labor Option 'Not Realistic,' Says Immigration Lawyer"
- *Bloomberg Law*, "US Visa Hurdles Push More Companies to Relocate Foreign Talent"
- *WIVB News 4*, "Your Rights at the Border"
- *All Things Considered: NPR*, "You and the Law: Staying Here for a Job"

Selected Alerts & Blog Posts

- Update on the Evolving Guidance for H-1B Entry Restrictions Under September 19 Presidential Proclamation
- What Employers Can Expect Under the Biden Administration: Employment-Based Immigration in the US
- Canadian Visitors: The Myth of the 180-Day Rule and Extending Visitor Status
- Business Travel 101: Canadian Visitors to the United States

Selected Podcasts

- *Barclay Damon Live: Labor & Employment Podcast*—"Immigration Alert! USCIS Publishes Revised I-9 Form," With Jennifer Behm
- *Barclay Damon Live: Labor & Employment Podcast*—"It's H-1B Cap Season," With Jennifer Behm
- *Barclay Damon Live: Labor & Employment Podcast*—"Immigration Focus, Part 2: Can I Ask That? Bonus Episode, With Jennifer Behm"