Penny Mason

She | Her | Hers

Of Counsel

New Haven

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Education

- Yale Law School, *Yale Law Journal*, Board of Editors Member, JD
- Goucher College, BA
- Randolph-Macon Women's College

Practices & Industries

- Labor & Employment
- Commercial Litigation & Complex Trials
- Higher Education

Admitted to Practice

- Connecticut

Court Admissions

- US Court of Appeals for the Second Circuit
- US District Court for the District of Connecticut
- US Supreme Court

Biography

With over 35 years of trial experience in state and federal courts, Penny has handled matters involving complex litigation, medical-malpractice defense, and employment law. She has defended clients against age, sex, and race discrimination claims, breach of employment contracts, and related torts and has provided day-to-day advice on employment issues for both small and large businesses and institutions. She has also represented medical and legal professionals in administrative proceedings before licensing boards.

Penny is an independent investigator of sexual-misconduct and Title IX claims at academic institutions and other organizations and investigates and reports on organizational cultures and structures with the goal of preventing discrimination and other forms of misconduct.

Bar Associations

- American Bar Association
- Connecticut Bar Association, Federal Judiciary Committee Member; Federal Practice Section Executive Committee Member and Former Co-Chair; Experienced Lawyers Committee Co-Chair
- New Haven County Bar Association, Executive Committee Member and Former President

Selected Memberships & Affiliations

- American Law Institute, Restatement of the Law Third, Torts: Concluding Provisions Advisor
- Connecticut Bar Foundation, Fellow and Education and Program Committee Member
- Federal Bar Council
- Federal Grievance Committee, Former Counsel
- CT Statewide Grievance Committee, Former Chair and Member

Prior Experience

- LeClairRyan, Partner
- Tyler Cooper & Alcorn, LLP, Assistant Managing Partner

Selected Community Activities

- The John B. Pierce Foundation and Laboratory, Board of Directors President
- The Club at Mory's, Secretary *Pro Tem*
- Cultural Competency Task Force, Former Board Officer
- Whitney Center, Quality of Life Committee Member
- New Haven Legal Assistance Association, Inc., Former Board President

Selected Honors

- *The Best Lawyers in America*®*:* Employment Law – Management, 2014–2027; Labor Law – Management, 2020–2027; Litigation – Health Care, 2020–2027; Medical Malpractice Law – Defendants, 2011–2027; Personal Injury Litigation – Defendants, 2011–2027
- *The Best Lawyers in America*®: New Haven "Lawyer of the Year": Personal Injury Litigation – Defendants, 2022; Litigation – Health Care, 2023
- New Haven County Bar Association, Lifetime Achievement Award, 2021
- Martindale-Hubbell AV Preeminent Peer Review-Rated for Very High to Preeminent Ethical Standards and Legal Ability, 1987–2021; Judicial Edition Rating, 2022
- Connecticut Bar Association, Edward F. Hennessey Award for Professionalism, 2014
- Friends of New Haven Legal Assistance Association, Inc., Equal Access to Justice Award, 2010

Selected Speaking Engagements

- New Haven County Bar Association, “Federal Court Grievance Process” Ethics CLE
- New Haven County Bar Association, “Federal Court Grievances and How to Avoid Being Grieved” Ethics CLE
- Benchers, “Reflections on Rule of Professional Conduct 1.8(e) and the Humanitarian Exception”
- Benchers, “Lawyer Jokes: Modern Trickster Folklore”

Selected Media

- *LexisNexis Practice Guide: Connecticut Civil Pretrial Practice* (2016 with annual updates through 2023), General Editor
- LexisNexis, "International Women's Day Spotlight: Penny Mason, Of Counsel at Barclay Damon LLP"
- New Haven County Bar Association, “Legends of the New Haven County Bar Association – Penny Mason”
- *Connecticut Law Tribune*, “Women in the Law”
- *Yale Law Journal*, “Courting Reversal: The Supervisory Role of State Supreme Courts”

Selected Alerts & Blog Posts

- Education Department's Office for Civil Rights Issues Q&A on Title IX Sexual Harassment Regulations
- US Department of Education Applies *Bostock v. Clayton County* to Title IX Enforcement
- An Overview of the US Department of Education's Final Title IX Regulations Released May 6