



Ron Oakes

Associate

Buffalo

P: 716.566.1558

roakes@barclaydamon.com

Education

- University at Buffalo School of Law, JD; *Buffalo Law Review*, Executive Publications Editor
- University at Buffalo School of Nursing, MS, Nursing Leadership in Health Care Systems
- Daemen College, BS, Nursing, *Summa Cum Laude*

Practices & Industries

- Health & Human Services Providers
- Health Care Controversies
- Health Care

Admitted to Practice

- New York

Biography

Ron's practice is informed by his background as a nurse leader, which gives him a unique perspective regarding the challenges faced by health care clients. He counsels health care and human services providers on a wide range of regulatory and compliance matters, including advising on confidentiality requirements, reimbursement issues, compliance programs, audits and investigations, not-for-profit corporate governance, contract analysis and negotiation, and HIPAA compliance and policies and procedures.

Ron has experience working with behavioral health, mental health, and substance use disorder providers; health information exchanges (HIEs); hospital systems; nursing homes; agencies serving individuals with developmental disabilities; and provider networks, including independent practice associations, among others.

Ron also regularly assists clients with health information privacy and security compliance, including negotiating privacy and security terms in health care IT contracts and responding to requests, subpoenas, and court orders for records and testimony subject to data privacy laws, such as HIPAA and 42 CFR Part 2.

Bar Associations

- Bar Association of Erie County
- New York State Bar Association, Health Law Section, E-Health and Information Systems Committee

Selected Memberships & Affiliations

- American Nurses Association of New York, Former Member
- Professional Nurses Association of Western New York, Member and Former Board of Directors President

Prior Experience

- Barclay Damon LLP, Law Clerk
- Barclay Damon LLP, Summer Associate
- US Court of Appeals for the Third Circuit, Honorable Julio M. Fuentes, Judicial Intern
- Lexis Nexis, Lexis Associate
- AYA Healthcare – NYU Langone Hospital, Critical Care Travel Nurse
- Sisters of Charity Hospital, Emergency Department, Nurse Manager
- Sisters of Charity Hospital, MSC Emergency Services and SJC Critical Care, Assistant Director of Nursing
- Sisters of Charity Hospital, St. Joseph Campus, ICU, Dialysis, and Telemetry, Nurse Manager
- Buffalo General Hospital, Surgical ICU, ICU Staff Nurse
- Holy Cross Hospital, Intermediate Care Unit, Clinical Staff Nurse II

Selected Community Activities

- University at Buffalo School of Law, Student Wellness Society, Former Treasurer
- University at Buffalo School of Law, Former Peer-to-Peer Advocate

Selected Honors

- *Best Lawyers: Ones to Watch® in America: Health Care Law, 2026*
- University at Buffalo School of Law, Jessica Ortiz '05 Federal Judicial Fellowship, 2021

Selected Media

- Healio, "What Providers Should Know About Changes to Substance Use Confidentiality Regulations"

Selected Alerts & Blog Posts

- New York's Medical Aid in Dying Act: What Patients and Health Care Providers Need to Know
- NYS Board of Regents Adopts Regulations on the Mental Health Diagnostic Privilege
- CMS Approves NYS 1115 Waiver Amendment (New York Health Equity Reform)
- OMH's New Self-Disclosure Notification Protocol: What Providers Need to Know
- OMIG's Abbreviated Self-Disclosure Process: What Providers Need to Know