Tricia Lu

She | Her | Hers

Associate

New York

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Education

- Fordham University School of Law, JD
- Columbia University, MHA
- Wellesley College, BA

Practices & Industries

- Health & Human Services Providers
- Health Care Controversies
- Health Care
- Pharmacy

Admitted to Practice

- New Jersey
- New York

Biography

Tricia brings a unique perspective to her health care clients, combining years of leadership experience in health care administration with health care law. As a health care attorney, she counsels health care organizations and providers, leveraging her deep understanding of health care operations, regulatory compliance, and strategic planning.

As a former health care administrator, Tricia has experience managing complex, multispecialty clinical operations and regulatory compliance initiatives. She has led multimillion-dollar service lines, guided organizations through the accreditation process, and developed strategies that enhanced efficiency, compliance, and business growth.

In her legal practice, Tricia leverages her health care administration experience to assist clients with a wide range of matters, including regulatory issues, Medicare and Medicaid reimbursement, and corporate governance. She has assisted in resolving health care disputes, such as payer-provider conflicts, reimbursement denials, and compliance-related investigations. Tricia also advises on contract analysis and negotiation and Stark and Anti-Kickback Law compliance, among various other transactional matters.

By combining her operational experience and legal skill set, Tricia bridges the gap between health care administration and law, offering clients strategic counsel to achieve their goals.

Bar Associations

- Asian American Bar Association of New York
- New Jersey State Bar Association
- New York State Bar Association

Selected Memberships & Affiliations

- Barclay Damon's Women's Forum
- Healthcare Leaders of New York
- American College of Healthcare Executives
- American Health Law Association

Prior Experience

- Barclay Damon LLP, Law Clerk
- Hospital for Special Surgery, Chief Administrator
- Endoscopy Center of New York, Director of Operations
- Weill Cornell Medicine, Division of Liver Transplant and Hepatobiliary Surgery, Practice Administrator

Selected Honors

- *Best Lawyers: Ones to Watch® in America*: Health Care Law, 2026 and 2027

Selected Speaking Engagements

- New York Medical Group Management Association Webinar, "Legal Considerations for Setting Up a Concierge Medicine Practice"

Selected Media

- *New Jersey Law Journal*, "On the Move and After Hours: Barclay Damon; VLJ; Barnes & Thornburg"
- LexisNexis, *Corporate Compliance Practice Guide: The Next Generation*, "Board of Director's Oversight of Compliance: The Compliance Committee Option," Chapter Co-Author

Selected Alerts & Blog Posts

- Attention Providers! OMIG Adopts 12-Month Review Period for Newly Initiated Compliance Program Reviews Beginning July 1, 2025
- OMIG Launches Enhanced Audit Protocol Page: Key Compliance Resource for Medicaid Providers
- Navigating New York State's Expanded Regulatory Landscape: Implications for Health Care Transactions