

Henry Gaylord

He | Him | His

Associate

Boston

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Education

- Northeastern University School of Law, JD
- Brown University, AB

Practices & Industries

- Commercial Litigation & Complex Trials
- Labor & Employment

Admitted to Practice

- Massachusetts

Court Admissions

- US District Court for the District of Massachusetts

Biography

Henry represents start-ups, owner-operated small businesses, and large companies in a wide range of disputes—including those concerning business torts, contractual obligations, intrabusiness agreements, commercial landlord-tenant relationships, trade secrets, noncompete agreements, and employment discrimination and retaliation—before state and federal courts.

In his prior career in health care analytics, Henry partnered directly with executives to develop data-driven solutions, and he applies this knowledge to dispute-resolution processes to drive decisions and solve issues—occasionally before a dispute even arises.

Prior Experience

- Burns & Levinson LLP, Associate
- Burns & Levinson LLP, Law Clerk
- Commonwealth Care Alliance, Director of Strategic Analytics & Senior Advisor to Senior Vice President of Business Intelligence
- Neighborhood Health Plan of Rhode Island, Health Care Data Analyst
- Blue Cross & Blue Shield of Rhode Island, Provider & Network Innovation Health Care Data Analyst

Selected Honors

- *Best Lawyers: Ones to Watch® in America*: Commercial Litigation, 2026 and 2027; Labor and Employment Law – Management, 2026 and 2027
- Selected to *Super Lawyers* Massachusetts Rising Stars: Business Litigation, 2026
- Northeastern Regional Thomas Tang Moot Court Competition, First Place, 2022
- Northeastern Regional Thomas Tang Moot Court Competition, Best Brief, 2021

Selected Media

- The In-House Advisor, “Are You Prepared to Be More Transparent About Your Salaries?”
- The In-House Advisor, “Be Prepared to Pay All Wages and PTO on the Day You Terminate an Employee—No Matter What the Reason for Termination”
- The In-House Advisor, “Are the Terms and Conditions in Your Online Agreement Enforceable?”

Selected Alerts & Blog Posts

- The Reach and Apply Injunction: Massachusetts's Secret Sauce
- Massachusetts Employers Required to Provide Job Applicants Notice That Use of a Lie Detector Test Is Unlawful