



# Chloe Shortz

She | Her | Hers

*Associate*

*Rochester*

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## Education

- Syracuse University College of Law, *Syracuse Journal of Science and Technology Law*, Lead Articles Editor, JD
- Miami University, BA

## Practices & Industries

- Labor & Employment
- Higher Education

## Admitted to Practice

- New York

## Court Admissions

- US District Court for the Western District of New York

## Biography

Chloe concentrates her practice on labor and employment matters, routinely counseling employers on a variety of business-related issues, including employment agreements; restrictive covenants, including confidentiality, noncompetition, and nonsolicitation agreements; employee handbooks and employment policies; settlement and separation agreements; and general compliance with federal, state, and local labor and employment laws.

Chloe also represents clients in response to workplace investigations by state and federal agencies, including the New York State Division of Human Rights and the Equal Employment Opportunity Commission. Additionally, she serves as counsel in employment-related litigation in state and federal court and administrative proceedings.

## Bar Associations

- New York State Bar Association
- Monroe County Bar Association

## Selected Memberships & Affiliations

- Greater Rochester Association for Women Attorneys

## Prior Experience

- Law Offices of Pullano & Farrow, PLLC, Associate
- Syracuse Elder & Health Law Clinic, Student Attorney
- Ryan & Sayers, LLC, Legal Intern

## Selected Alerts & Blog Posts

- [OCR Begins Investigating Higher Education Institutions Following Dear Colleague Letter](#)
- [OCR Issues FAQs Regarding Dear Colleague Letter Addressing Race Discrimination](#)
- [OCR Issues Dear Colleague Letter Addressing Race Discrimination](#)