

Chloe Shortz

She | Her | Hers

Associate

Rochester

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Education

- Syracuse University College of Law, Syracuse Journal of Science and Technology Law, Lead Articles Editor, JD
- · Miami University, BA

Practices & Industries

- · Labor & Employment
- Higher Education

Admitted to Practice

New York

Court Admissions

 US District Court for the Western District of New York

Biography

Chloe concentrates her practice on labor and employment matters, routinely counseling employers on a variety of business-related issues, including employment agreements; restrictive covenants, including confidentiality, noncompetition, and nonsolicitation agreements; employee handbooks and employment policies; settlement and separation agreements; and general compliance with federal, state, and local labor and employment laws.

Chloe also represents clients in response to workplace investigations by state and federal agencies, including the New York State Division of Human Rights and the Equal Employment Opportunity Commission. Additionally, she serves as counsel in employment-related litigation in state and federal court and administrative proceedings.

Bar Associations

- New York State Bar Association
- Monroe County Bar Association

Selected Memberships & Affiliations

• Greater Rochester Association for Women Attorneys

Prior Experience

- Law Offices of Pullano & Farrow, PLLC, Associate
- Syracuse Elder & Health Law Clinic, Student Attorney
- Ryan & Sayers, LLC, Legal Intern

Selected Alerts & Blog Posts

- Federal Judge Halts DOE's Crackdown on Diversity Programs
- United States Department of Justice Issues Antidiscrimination Guidance to Federal Funding Recipients
- OCR Begins Investigating Higher Education Institutions Following Dear Colleague Letter
- OCR Issues FAQs Regarding Dear Colleague Letter Addressing Race Discrimination
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